



## University Health and Safety Committee

### Minutes

Date of Meeting: (12/17/2025)

Time: 2:30 – 4:00 pm

Location: Via Zoom

Members: Attendance					
<input type="checkbox"/>	Carrie Burkholder <i>Chair (CAS)</i>	<input checked="" type="checkbox"/>	Ariel Leshchinsky (Occ Health)	<input type="checkbox"/>	Jose Ramirez (Cascades)
<input checked="" type="checkbox"/>	Laura Beaver (COH)	<input checked="" type="checkbox"/>	Jennine Livengood (Extension)	<input type="checkbox"/>	Debi Rothermund (COH)
<input checked="" type="checkbox"/>	Rachel Burgess (Library)	<input checked="" type="checkbox"/>	Ethan Losasso (EH&S)	<input type="checkbox"/>	Chris Russo (CEOAS)
<input checked="" type="checkbox"/>	Bill Callender (Rec. Sports)	<input checked="" type="checkbox"/>	<b>Ben Lyon</b> (CAS)	<input checked="" type="checkbox"/>	Bruce Seal (Cascades)
<input checked="" type="checkbox"/>	Eric Cardella (Youth Safety)	<input type="checkbox"/>	Shirley Mann (CLA)	<input checked="" type="checkbox"/>	Frank Sousa <i>Chair Elect.</i> (CEOAS)
<input type="checkbox"/>	Addison Day ( <i>Grad St. Rep</i> )	<input checked="" type="checkbox"/>	Michael Mayers (MU)	<input checked="" type="checkbox"/>	Brian Stroup (UHDS)
<input checked="" type="checkbox"/>	Dustin Gienger (Cascades)	<input type="checkbox"/>	Michael Meeker (UHDS)	<input checked="" type="checkbox"/>	Brett Zimmerman (EH&S)
<input checked="" type="checkbox"/>	Allison Hagihara (EH&S)	<input checked="" type="checkbox"/>	Heidi Lively Melton (Ins. & Risk Mgmt.)	<input type="checkbox"/>	Dave Adams (SAIF)
<input type="checkbox"/>	Mike Harmon ( <i>DPS</i> )	<input checked="" type="checkbox"/>	Ryan Mitchell (Vet. Med)	<input type="checkbox"/>	Vacant- EH&S Dir
<input checked="" type="checkbox"/>	Stephanie Harrison (Facilities)	<input checked="" type="checkbox"/>	Brett Morrissette (COF)	<input type="checkbox"/>	Guests:
<input type="checkbox"/>	Dan Kermoyan (EH&S)	<input checked="" type="checkbox"/>	Jim Patton (Fire/Life Safety)	<input checked="" type="checkbox"/>	Jenette Paul
<input checked="" type="checkbox"/>	Carl Leniger ( <i>SEIU</i> )	<input checked="" type="checkbox"/>	Vadi Raju (COE)	<input checked="" type="checkbox"/>	Joshua Norris

*\*Bolded names signify new membership. Green denotes completed Hazard ID training as of 10am 12/17/25.*

### 1. Call to Order –Agenda, Introductions

### 2. November 2025 – Minutes Consideration and Approval

Eric Cardella moves to approve minutes, seconded by Mike Mayers. Committee approves minutes.

### 3. New Business—Open for new business

#### 3.1. Open to committee

#### 3.2. Ban on Trichloroethylene (TCE) and Dichloromethane/methylene chloride (DCM)

3.2.1. Ban on solvents containing TCE/DCM went into effect 2025 a few exceptions in laboratories to use. Jenette sent an email out to notify and gave directions to have Haz Waste pick up.

3.2.2. Manufacturers should stop using and newer versions should not contain, prioritize older versions.

3.2.3. Will send another reminder email after New Year. Polychlorethylene (PCE) is also banned, but most manufacturers stopped using.

3.2.4. DCM – Partial ban applied for facilities type uses – email communications will be sent. Labs can use, but need to have chemical monitoring and worker-controlled use. Non-lab use will be banned and communication will be coming. EH&S will walk through spaces and help identify and remove.

#### 4. Recent and Ongoing Business

4.1. How do managers on field work collect necessary medical information for safety (i.e. Allergies)?

4.1.1. Joshua Norris to discuss

4.1.1.1. Adventure Leadership Institute via Rec Sports

4.1.1.2. Field work scope both academic and some for non-credit, do beginner to professional certifications.

4.1.1.3. Utilize Ideal-logic to collect medical information and other releases for all programs offered. Can also upload maps to locations and to nearest hospitals, phone trees etc. and participants get a packet of information for field work trip.

4.1.1.4. Question: Process for permissions to ask/release medical information? Answer: reviewed by OGC and asking for self-disclosure and work with care provider that able to participate. Ask health information for short-term temporary care provider but not acting as professional care provider. Call out that delayed medical care and not getting immediate access to things that normally would.

4.1.1.5. Question: How realistic would it be for other units to use the Ideal-Logic system that's set up? Answer: Very doable, has many contracts. The system that ALI built is used in many universities. Price, based on number of users—both managers and participants.

4.1.1.6. Question: Types of access and who has permission to view sensitive information, but Ideal-logic can be customized.

4.1.1.7. Tracks certifications and tracks renewal dates to monitor compliance.

4.1.1.8. Eric Cardella – reached out to Gabe in ADA/Access & Accommodations for universal design and how to assign work/work activities. Eric, Frank, Gabe and Carrie will bring in a guest.

4.2. Discussion: AirPods/Ear Buds are not PPE and do not provide adequate hearing protection

4.2.1. EHS Website updated to reflect changes: <https://ehs.oregonstate.edu/safety-document/hearing-conservation-program-and-noise-control-plan>

4.2.1.1. Bill Callender- An earbud can be determined to be an accommodation. Might want to check in with HR/Access Center and would be a good perspective on policy.

4.3. COF Fire Alarm Pull Issue

4.3.1. Update from Jim Patton – Jim not here, Brett M. updated that there is a plan figured out.

4.4. SciShield Trainings

4.4.1. Incident Investigation (Bill Callender, Jim Patton, Jose Ramirez, Debi Rothermud, & Chris Russo): <https://oregonstate.scishield.com/node/1902281>

4.4.2. Hazard Identification: <https://oregonstate.scishield.com/rafttraining/complete/1596>

4.4.3. EHS group in SciShield to maintain membership and trainings.

4.4.3.1. There is a subgroup for committee and Hazard ID training should have been assigned.

4.5. 2025 Annual Safety Walks

- 4.5.1. Routes 3,6, and 16 still need volunteers – complete by end of day 12.31.25
  - 4.5.1.1. Ryan Mitchell signed up for route 3.
  - 4.5.1.2. Eric Cardella signed up for route 16
- 4.6. College of Health Safety Advisory Committee (SAC) formation updates (Science, Engineering, CEOAS, Pharmacy, Veterinary Medicine, Cascades Campus, UHDS)
  - 4.6.1. COE – Set to meet tomorrow 12/18 and will have an update next meeting.
  - 4.6.2. COF – Met in November and updated website—Is considered “Safety Advisory Committee”
  - 4.6.3. COH- In transition with retirements/staff changes
  - 4.6.4. CEOAS- No progress on restarting committee.
  - 4.6.5. CAS- Had a meeting and talked about transition from Carrie to Ben and potential trailer policy. Will be experiencing turnover and will work on membership in the new year.
  - 4.6.6. UHDS- Meeting monthly, reviewing accident reports and training
  - 4.6.7. VetMed- Met last week with current members, elected new co-chairs at college level and will meet every other month starting in January to see how it goes.
  - 4.6.8. SHS- Meets monthly
  - 4.6.9. **All unit level committees should be called Safety Advisory Committee**
  - 4.6.10. **Action Item:** think about how to improve communication between committees vertically and horizontally.

## 5. Accident & Inspection Reports

- 5.1. Accident Reports/Quarterly review of accident data
  - 5.1.1. Ethan updating department for USHC incident documentation.
  - 5.1.2. Will denote self-reported incidents.
  - 5.1.3. Increase in outdoor slip/trip/falls with increase of rain/wet surfaces.
  - 5.1.4. Working with UHDS for burn on heat lamps.
  - 5.1.5. Ladder safety and fall protection – employee received fall protection training. General reminder for maintenance and ladder use. There is a ladder safety training on SciShield.
- 5.2. Facilities Monthly Life/ Safety Work Orders/ Report
  - 5.2.1. Nothing to report this month.
- 5.3. On-Call Log / Report of Any Unsafe Conditions
  - 5.3.1. Nothing.
- 5.4. Fire Safety Inspection Schedule for Jan: LaSells, Beaver Store, Burt, Moreland, Wiegand, Link, Snell, Valley Library.

## 6. Safety Training: Upcoming Announcements

- 6.1. UHSC members will share upcoming training announcements; Retain departmental records in house and discuss during safety advisory committee meetings.
  - 6.1.1. No new updates to trainings.

## 7. Agenda Item(s) for Next Meeting

- 7.1. Call for agenda items- none brought up.

## 8. Action Item(s) to be Completed by Next Meeting

- 8.1. Brainstorm ways to improve communication between College Advisory Committees and UHSC.

8.2. Carrie, Ben, Eric, and Gabe will connect and discuss universal access language for field work.

**Next Meeting Date / Venue:** 2:30 – 4:00pm, January 28, 2026 on Zoom.