

University Health and Safety Committee

Date of Meeting: November 18, 2020

Time: 2:30 – 4:15 pm

Location: Via Zoom

Members in attendance: Martha Adams, Rachel Burgess, Carrie Burkholder, Chandra Char, Marcia Dickson, Tom Doyle, Keith Foster, Sam Gras, Stephanie Harrison, Dan Kermoyan, Mike Mayers, Jon-Michael McDaniel, Jennifer McKay, Heidi Melton, Kay Miller, Ryan Mitchell, Jim Patton, Debi Rothermund, Marcus Silkman, Tarrigon Van Denburg, Dave Warneking

Guest in attendance: Dave Adams, SAIF

1. Call to Order –Agenda

2. October 2020 – Minutes Consideration and Approval - Add Tarrigon to the list of attendees

Motion to approve by Carrie; seconded by Tarrigon

All in favor: All in attendance

All opposed: None

Abstained: None

Action: Minutes from the October 2020 UHSC meeting approved

3. Recent and Ongoing Business

3.1 Safety Walks 2, 3, 6, 15 still need to be done. Jim will do route 2; Laura is assigned route 3; Sam will do route 6. Sam will contact Laura; Jennifer will do route 3 if Laura hasn't or can't.

4. Accident & Inspection Reports

4.1 Accident Reports

The number one cause of high cost claims (\$50,000) is slips/trips/falls per SAIF. A couple recent incidents related to leaves or other tree debris; corrective action "be more careful" is not constructive. Supervisors need better training in determining root cause so they can determine specific corrective actions. If leaves are a trip hazard, call the Facilities Services Work Coordination Center. The Landscape crew is shorthanded due to lack of student workers (Covid-related). UHDS also has a smaller student staff; COVID changes have also reduced the number of staff workers on campus.

Corrective action "be more careful" is not an acceptable answer. Marcus talked with supervisor; did some education, discussed prevention. EHS met with Brian and David to discuss filling out these forms. Marcus was working to set something up; COVID has had an impact. Dave Warneking will talk with Brian Stroup. Head of Dining has already been involved in trying to improve. Marcus will contact Brian to arrange some training, an especially good time for this is while students are off campus. Work accidents are generally deemed the fault of the employer, unless the worker has done something egregious. Managers need to address the setup rather than the employee's actions. Dave Adams with SAIF – a different perspective for supervisors is to look at return on investment. Where might long-term changes be found? Improve the environment for all workers, and focus less on employee behavior and more on environment/equipment, etc. Be familiar with the hierarchy of controls. Dave Warneking noted that there needs to be a safety culture where workers are thoughtful about their

work, watching out for others, etc. Policies, committees, supervisors, training, are all part of safety culture. Safety culture will be a topic of discussion at future meetings.

Ethanol splash in eye – might be able to get more information from Jenette Paul, EHS, who investigated and provided training and followup.

When corrective actions are listed as “none” – are they being followed up on? Marcus does look at corrective actions, and provides training with workers and supervisors.

Finger cut resulting in three stitches. Reporting and response can become complicated when student worker is injured; treatment at Student Health Services only if they are enrolled/paying fees that term, although when on the job, it will become a SAIF claim. SHS may not want to deal with SAIF, but students may not have alternatives (due to transportation issues, etc.) and SHS may not be able to provide all the treatment required.

If a worker receives a positive COVID test, and think they acquired it on the job, it should be reported, but they should not be asked where they thought they contracted the disease. A point of contact is notified once the form is completed; POC notifies local authorities. The health authority will do the tracing and would be able to determine where they were infected. Medical authorities will also be able to trace. Information is available online regarding positive tests on campuses. It is not necessary to track COVID cases through HR Advocate since it's being tracked separately.

4.2 Fire Safety Inspections

Residence halls are being inspected this month, will be conducted when residents leave. Reports are online. General tips to be safe, pay attention. Will be publishing more frequently in OSU Today on fire safety tips. Jim is happy to answer questions if people have any fire-related concerns.

4.3 Facilities Monthly Life/ Safety Work Orders/ Report

Fire alarm at Kerr caused by Facilities Services spray painting near a detector

Langton Hall natural gas near pool – dry traps

Bates Hall – panic alarm = accident, signage is being added

Richardson Hall had leaking eyewash, which has now repaired

4.4 On-Call Log / Report of Any Unsafe Conditions

None this month.

FEMA recently issued a warning on dense fog. People need to be reminded about winter driving conditions – be aware. Traffic seems different this year, with less dense traffic to deal with the dark, wet, slippery roads. Students still need to do better with using lights/reflectors when biking/walking.

5. Updates and New Business

5.1 Pandemic and Resumption Updates

5.1.1. Governor's Two-Week Freeze

It appears that some child-care facilities have closed, but most are supposed to be open throughout the winter break also.

5.1.2. Going into Thanksgiving

Cases are increasing, but mortality rate is decreasing.

Health care capacity is better in Oregon than some other places.

Stay resilient, keep to mission.

5.3 Anything else?

Dave W noted that people are loving the robot deliveries. There has been lots of activity. They're cute, they're uplifting, they're fun. Over 400 orders per day. They will continue to run through winter break. Use of the robots was planned well before the pandemic.

Some members attended an online seminar today (put on by SAIF) which was a forum for safety committee chairs, leaders. Other SAIF webinars available on the SAIF website. Information sharing is vital, especially during Covid.

Jennifer encouraged the group to attend the "Secret life of dinosaurs", a CEOS webinar tonight at 7:00, which will also be great for kids. Registration is required.

Self care is important. Go someplace where you can see far, get perspective.

Human Services Resource Center will be open through the 2-week freeze.

6. Safety Training: Upcoming/ Planned/ Updates

6.1 Submit upcoming/completed training information/records to Kay for recordkeeping

6.2 In November, Environmental Health and Safety recorded the following trainings, which involved 76 departments:

November 2020	Course
14	Bloodborne pathogens/laboratory biosafety
7	Bloodborne pathogens for non-lab workers
8	Bloodborne pathogen awareness
6	Bloodborne pathogen overview
4	Biosafety cabinets
1	NIH guidelines
17	Infection control
10	Hazardous waste
2	Hazardous materials shipping awareness
10	Universal waste handling
5	Autoclave safety
1	Lab hazard awareness for non-lab workers
6	Formaldehyde safety
74	General laboratory safety
2	Controlled substances
6	Fume hood safety
4	Liquid nitrogen safety
18	Animal handler safety
7	Noise and hearing conservation
11	Respirator training/fit test
0	Acknowledgement of safety rules and emergency procedures
1	Asbestos awareness
0	Back safety and injury prevention
0	Behavior-based safety program

9	Compressed gas cylinder safety
22	Cold, flu & transmissible illness prevention
1	Crane and hoist safety
1	Confined space
48	Covid-19 masks, coverings and respirators
4	Electrical safety
8	Eyewash and emergency showers
2	Farm electrical safety
0	Field research safety
16	Fire extinguishers
19	Flu season
3	Forklift
25	Hand washing
12	Globally harmonized system/Hazcomm/SDS
0	Golf cart/utility vehicle
0	Hearing protection awareness
1	Incident investigation
0	Industrial ergonomics overview
1	Ladder safety
2	Lead awareness
5	Lock-out/tag-out
3	Machine guarding
4	Office and general safety
45	Pandemic – slowing the spread
1	Respiratory protection overview
3	Scaffold safety
3	Silica hazards overview
2	Stormwater management program
2	Wastewater management program
0	Initial isotope user training
5	Isotope user refresher
6	Laser safety
1	Sealed radiation source training or refresher
6	X-ray safety

7. Agenda Item(s) for Next Meeting

7.1 Open for Suggestions

Next Meeting Date / Venue: 2:30 pm, December 16 2020 / Zoom