

Oregon OSHA Information & Training Requirements	OSU Information & Training Documentation
<p>A. Physical distancing requirements as they apply to the employee’s workplace and job function(s)</p>	<p>Physical Distancing Policy</p> <ul style="list-style-type: none"> • 3/11/20 communication to faculty, staff, and students that included CDC definition of social, a.k.a. physical, distancing - and expectations for OSU locations • 3/11/20 communication with social, a.k.a. physical, distancing requirements for faculty to follow for winter term finals • 3/12/20 Information session for all faculty, staff, and students re: OSU response, including social, a.k.a. physical, distancing requirements • 3/13/20 communication with informational video explaining social, a.k.a. physical, distancing • 3/16/20 communication to faculty and staff providing guidance on social, a.k.a. physical, distancing protocols related to meetings and workspace configuration • 3/26/20 communication OSU critical function and social, a.k.a. physical, distancing policy explained • 8/11/20 communication with reminder about physical distancing policy in context of fall onsite operations • 8/24/20 update to physical distancing policy • 11/16/20 update to physical distancing policy and work location expectations based on Gov. Brown’s two-week freeze announcement
<p>B. Mask, face covering, or face shield requirements as they apply to the employee’s workplace and job function(s)</p>	<p>Face Covering Policy</p> <ul style="list-style-type: none"> • 5/11/20 OSU shares planning to resume university on-site activities, 5/14/20, 6/3/20, 6/12/20, 8/11/20, 9/11/20, 10/23/20 Above links reflect some of the repeated and regular communications to staff and faculty with information about face covering guidance and requirements onsite • Face coverings supplemental guidance
<p>C. COVID-19 sanitation requirements as they apply to the employee’s workplace and job function(s)</p>	<ul style="list-style-type: none"> • 3/20/20 Adjustments to normal cleaning methods • OSU Cleaning Matrix • EH&S Guidance Documents <ul style="list-style-type: none"> ○ COVID-19 Prevention in the Workplace ○ Disinfection of Spaces at OSU with Confirmed or Suspected Cases of COVID-19 ○ Cleaning Checklist for High Touch Surfaces ○ Disinfection procedures for computer labs
<p>D. COVID-19 signs and symptom reporting procedures that apply to the employee’s workplace</p>	<ul style="list-style-type: none"> • 3/13/20, 6/12/20, 9/30/20 Above links reflect some of the repeated and regular communication to employees including guidance on reporting illness

	<ul style="list-style-type: none"> • Online information for employees about reporting illness • 12/2/20 - New statewide COVID-19 health & safety framework which includes updated Communicable Disease Response Plan
E. COVID-19 infection notification process as required by this rule	<ul style="list-style-type: none"> • 11/24/20 training session for Points of Contact to update on new OSHA rule regarding notification
F. Medical removal as required by this rule	<ul style="list-style-type: none"> • 12/2/20 - New statewide COVID-19 health & safety framework which includes updated Communicable Disease Response Plan
G. The characteristics and methods of transmission of the SARS-CoV-2 virus. Note: Oregon OSHA has provided training materials that can be used to complete this portion of the training	<ul style="list-style-type: none"> • 1/28/20 communication explaining potential for person to person spread of COVID-19 • 7/9/20 communication providing link to information about how virus is spread • OSU information online explaining ventilation precautions taken due to possible airborne transmission of virus • Oregon OSHA COVID-19 Training Requirements online course
H. The symptoms of the COVID-19 disease. Note: Oregon OSHA has provided training materials that can be used to complete this portion of the training	<ul style="list-style-type: none"> • 6/12/20, 7/9/20 Above links reflect regular and repeated and regular communications to staff and faculty with information about recognizing COVID-19 symptoms and completing self-screening • Online self-screen tool as well as OSU-developed self-screening app for mobile phone use • Oregon OSHA COVID-19 Training Requirements online course
I. The ability of pre-symptomatic and asymptomatic COVID-19 persons to transmit the SARS-CoV-2 virus. Note: Oregon OSHA has provided training materials that can be used to complete this portion of the training	<ul style="list-style-type: none"> • Oregon OSHA COVID-19 Training Requirements online course

<p>J. Safe and healthy work practices and control measures, including but not limited to, physical distancing, sanitation and disinfection practices. Note: Oregon OSHA has provided training materials that can be used to complete this portion of the training</p>	<ul style="list-style-type: none"> • 6/3/20 communication with information about comprehensive public health strategy which includes operational modes, physical distancing, face covering adherence requirements • 7/9/20 communication providing health and safety requirements for employees and supervisors returning to onsite work • 7/20/20 communication explaining onsite operations based on public health conditions tool • 8/11/20 communication and informational video about fall operations, including health and safety practices expected and planned for the work environment • Oregon OSHA COVID-19 Training Requirements online course
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Note: To the degree training provided before the adoption of this rule complies with all or any portion of the required training, the employer does not need to repeat the training but may need to take steps to ensure that additional information is covered and that appropriate employee feedback can be provided.